

EXAMINER CAREER PATHS – BANK AND CREDIT UNION DIVISIONS

PAT IV	PAT III	Certified Operations Examiner (COE)	Certified Credit Examiner (CCE)	PAT II	Certified Examiner in Charge (CEIC)	PAT 1/SAMPAT IV	Certified Examination Manager (CEM)
	Minimum 1½ years	Minimum 2 years	Minimum 3 years	Minimum 4 years	Minimum 5 years	Minimum 7 years	
	\$4,160 salary increase to the PAT III minimum level	Assumes lump sum payment of \$3,061 for COE certification	Assumes lump sum payment of \$3,061 for CCE certification + previous bonus	\$4,914 salary increase to the PAT II minimum level	Assumes lump sum payment of \$4,516 for CEIC certification + previous bonuses	\$5,226 salary increase to the PAT I minimum level	Assumes lump sum payment of \$5,042 for CEM certification + previous bonuses
\$35,152	\$39,312	\$39,312 base salary + \$3,061 bonus = \$42,373	\$39,312 base salary + \$6,122 (\$3,061 X 2) bonus = \$45,434	\$44,226 base salary + \$6,122 bonus = \$50,348	\$44,226 base salary + \$4,516 + \$6,122 = \$54,864	\$49,452 base salary + \$4,516 + \$6,122 = \$60,090	\$49,452 base salary + \$5,042 + \$4,516 + \$6,122 = \$65,132

Please note that this salary matrix represents potential career path opportunities. The incumbent's ability to achieve these levels of classification/certification will be dependent upon a number of factors, including, but not limited to:

1. Effective, successful job performance
2. Adherence to State and agency policies and procedures
3. Continued professional education
4. Agency needs and priorities regarding staffing, assignments, budgeting, and training

Please also note that the agency's compensation plan is subject to change, and the display of this salary matrix in no way represents an offer or contract for compensation at the indicated levels. The above matrix does not reflect possible annual general salary increases.

EXAMINER CAREER PATHS – CONSUMER CREDIT DIVISION

	PAT IV	Non-Lender Compliance Examiner (NLCE) Minimum 1½ yrs	PAT III 2 years Minimum 2 yrs	Depository/ Investigation Specialist (DIS) Minimum 3 yrs	Complex Institutions Specialist (CIS) Minimum 4 yrs	PAT II Minimum 5 yrs	PAT 1/ SAMPAT IV Minimum 6 yrs	Certified Examination Manager (CEM)
		Assumes lump sum payment of \$2,645 for NLCE certification	Increase \$4,160 PAT III minimum level	Assumes lump sum payment of \$3,061 for DIS certification + previous bonus	Assumes lump sum payment of \$3,995 for CIS certification + previous bonuses	Assumes \$4,914 increase to PAT II minimum level	Assumes \$5,226 increase to PAT 1/ SAMPAT IV minimum level	Assumes lump sum payment of \$5,042 for CEM certification + previous bonuses
Bonus Method	\$35,152	\$35,152 base +\$2,645 bonus = \$37,797	\$39,312 base salary + \$2,645 bonus = \$41,957	\$39,312 base salary + \$3,061 + \$2,645 = \$45,018	\$39,312 base salary + \$3,995 + \$3,061 + \$2,645 = \$49,013	\$44,226 base salary + \$3,995 + \$3,061 + \$2,645 = \$53,927	\$49,452 base salary + \$3,995 + \$3,061 + \$2,645 = \$59,153	\$49,452 base salary + \$5,042 + \$3,995 \$3,061 + \$2,645 = \$64,195